

TAX RETURN FILING INSTRUCTIONS

PUBLIC INSPECTION COPY

Prepared by	Grant Thornton Advisors LLC
Special Instructions	The return should be signed and dated by the appropriate officer(s). Exempt organizations are required to provide copies of their returns for a period of three years from the filing date for public inspection upon request. On the Form 990 the names of any contributors should not be disclosed, so we have deleted them. Charities must also provide copies of: 1) Forms 990-T filed after August 17, 2006. 2) Forms 4720 filed by the organization. Form 990-PF contributors must be disclosed.
Application for Recognition of Exemption	Exempt Organizations are also required to provide a copy of the Application for Recognition of Exemption (Form 1023 or 1024) including all documents and statements submitted in support of such application and any letter or other document issued by the Internal Revenue Service with respect to such application. An organization that submitted its Form 1023 or 1024 on or before July 15, 1987 must make this form available for public inspection only if they had a copy of the Application on July 15, 1987.
Requests made in person	If the request is made in person, the organization must respond by the end of the business day.
Requests made in writing	If the request is made in writing, response is generally required within 30 days.
Fees charged for copies	The organization can make a reasonable charge for copying and postage. The regulations limit the copying charge to that charged by the IRS for providing copies, currently \$1.00 for the first page and \$0.15 for each additional page.
What if we post the Form 990 on our website?	The requirement to provide copies can be eliminated if the organization posts the relevant documents on its website. The public must be able to download the documents and print them in the exact form they were filed with the IRS (except for disclosing contributors). The download must be free and use software that is available without charge. Even if the documents are posted on the web, the organization must still have a copy available for inspection at its offices.
What if we fail to comply with requests?	Please be aware that significant monetary penalties may be imposed by the IRS on an organization for failure to follow the above provisions.

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

ΑF	or the	2023 calendar year, or tax year beginning and	ending		
B c	Check if upplicable	C Name of organization		D Employer identif	ication number
	Addres	NAVY PIER, INC.			
	Name change	Doing business as		27-4813461	
	□Initial □return □Final	Number and street (or P.O. box if mail is not delivered to street address) 600 EAST GRAND AVENUE	Room/suite	E Telephone number 312-595-743	
	⊥return/ termin ated			G Gross receipts \$	88,686,790.
	Amend	City or town, state or province, country, and ZIP or foreign postal code CHICAGO, IL 60611-3419			· · · · · · · · · · · · · · · · · · ·
H	_return Applic _tion			H(a) Is this a group for subordinate	
	tion pendin	SAME AS C ABOVE		H(b) Are all subordinates	—
			or 527	1	a list. See instructions
			01 327	H(c) Group exempti	
	Nebsit	organization: X Corporation Trust Association Other	I Voor		M State of legal domicile: IL
	art I	Summary	L Teal	oriormation, 2011	WI State of legal domicile, 22
	_	Briefly describe the organization's mission or most significant activities: NAVY PI	IER CHIC	CAGO'S ICONIC	
Governance	'	LAKEFRONT TREASURE AND CULTURAL INSTITUTION, IS (SEE SCHEDUL			
rna	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its net as	ssets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3	28
	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	27
Š	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)		5	466
Vitie Vitie	6	Total number of volunteers (estimate if necessary)		6	100
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7t	0.
				Prior Year	Current Year
Ð	8	Contributions and grants (Part VIII, line 1h)		14,353,875.	4,663,467.
ž	9	Program service revenue (Part VIII, line 2g)		52,139,991.	59,801,690.
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		67,010.	
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,809,890.	1,972,209.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		70,370,766.	66,858,095.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		12,370,679	14,158,641.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		32,500.	0.
×	b	Total fundraising expenses (Part IX, column (D), line 25) 1,178,			
Ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		58,764,932.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		71,168,111.	
		Revenue less expenses. Subtract line 18 from line 12		-797,345.	' ' '
t Assets or			Ве	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		198,751,682.	
T As	21	Total liabilities (Part X, line 26)		80,114,129.	
Net		Net assets or fund balances. Subtract line 21 from line 20		118,637,553.	111,699,115.
	art II	Signature Block			
		ties of perjury, I declare that I have examined this return, including accompanying schedules			ly knowledge and belief, it is
true,	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	iich preparer	nas any knowledge.	
۵.		Signature of officer		I Date	
Sigi				Dale	
Her	е	MARILYNN GARDNER, PRESIDENT/CEO Type or print name and title			
				Date Check	PTIN
Da!-		Print/Type preparer's name BRIDGET ROCHE Preparer's signature Bridget Roche		10 1 24 lif	
Paid				Sen-empi	99-1856619
	Only			Firm's EIN	7, 10,00013
USE	Only	Firm's address 171 N. CLARK ST., STE. 200 CHICAGO, IL 60601		Dhone no 21	2-856-0200
	, tha IT			I LIIOHE HO. 21	
ivia	, uie it	S discuss this return with the preparer shown above? See instructions			X Yes No

Form **8868**

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Taxpayer identification number (TIN) Name of exempt organization, employer, or other filer, see instructions. Type or **Print** 27-4813461 NAVY PIER, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 600 EAST GRAND AVENUE return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. CHICAGO, IL 60611-3419 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of JEFFREY BROWN 600 EAST GRAND AVENUE - CHICAGO, IL 60611-3419 Telephone No. 312-595-5205 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) . If this is for the whole group, check this $\overline{\ \ }$ and attach a list with the names and TINs of all members the extension is for. . If it is for part of the group, check this box , 20 24 I request an automatic 6-month extension of time until NOVEMBER 15 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: x calendar year 20 23 or _____ , 20 ____ , and ending ___ tax year beginning If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3h Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Зс

NAVY PIER, INC. 27-4813461 Page 2 Form 990 (2023) Part III Statement of Program Service Accomplishments X Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: NAVY PIER IS THE "PEOPLE'S PIER" AND AIMS TO FULFILL VISIONARY DANIEL BURNHAM'S EDICT THAT CHICAGO'S MAGNIFICENT LAKEFRONT REMAIN OPEN AND AVAILABLE TO THE PEOPLE. THROUGH 50 ACRES OF PARKS AND UNMATCHED VIEWS OF THE CITY SKYLINE TOUCHING THE ENDLESS SHORELINE. (SEE SCHEDULE O) Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 0.) (Revenue \$ 59,801,690. (Code: ______) (Expenses \$ _____ 66 , 230 , 301. including grants of \$ _ AS AN ICON OF THE CITY, NAVY PIER IS FIRMLY ROOTED IN CHICAGO'S VIBRANT CULTURE, UNIQUE ARCHITECTURE, AND CONNECTED COMMUNITIES. AS THE LONGEST PIER IN THE WORLD, NAVY PIER IS A VITAL ECONOMIC ENGINE AND PROUD FIRST EMPLOYER PROVIDING SPACE AND BUSINESS DEVELOPMENT OPPORTUNITIES FOR SMALL AND LOCALLY-OWNED BUSINESSES AND SUSTAINING 3,000 JOBS ANNUALLY,

OFTEN THROUGH JOB-SKILLS TRAINING. NAVY PIER PROVIDES A YEAR-ROUND WORLD-CLASS PLATFORM FOR CHICAGO'S CULTURAL COMMUNITY, PARTNERING WITH THOUSANDS OF INDIVIDUAL ARTISTS AND HUNDREDS OF PERFORMING ORGANIZATIONS THAT REPRESENT THE VIBRANCY OF CHICAGO AND ITS 77 NEIGHBORHOODS. NAVY PIER IS HOME TO NONPROFIT PARTNERS CHICAGO SHAKESPEARE THEATER, CHICAGO CHILDREN'S MUSEUM, AND CHICAGO PUBLIC MEDIA AND PROUDLY PRESENTS CULTURAL PROGRAMMING (SEE SCHEDULE O) 0. including grants of \$ _ (Code:) (Expenses \$ 0 ._) (Revenue \$ ___ 0 · including grants of \$ (Code:) (Expenses \$ Other program services (Describe on Schedule O.)) (Revenue \$ including grants of \$ 66,230,301. Total program service expenses

Form **990** (2023)

27-4813461

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Form 990 (2023) NAVY PIER, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	T.		
Ŭ	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7		-		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_ A
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the appropriation projection of the construction of the Light of Object	14a		х
b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	- 1.12		
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	-13		
10		16		x
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47	Х	
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	21	\vdash
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	Х	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	ا مد		•
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		Х

332003 12-21-23

Form **990** (2023)

Form	990 (2023) NAVY PIER, INC. 27-4813	461	Р	age 4
Pai	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	Х	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		Х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	. 27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Х	
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	. 29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	. 31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	. 37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the flumber reported in box 6 of 1 offir 1666. Enter 6 in flot applicable	36		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

(gambling) winnings to prize winners?

Form 990		,	27-4813461	Pag
Part V	Statements Regarding C	Other IRS Filings and Tax Compliance	(continued)	

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 466			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	OI:		
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7-	х	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	70		х
٨		7с		
d e		7e		Х
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans The the amount of receives as head.			
	Enter the amount of reserves on hand Did the expeniencian receive any payments for indeer tenning convices during the tay year?	140		Х
14a h	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes" has it filed a Form 720 to report these payments? If "No " provide an explanation on Schoolule O.	14a 14b		
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	טדי		
10	excess parachute payment(s) during the year?	15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.	.5		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.	.0		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 27			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filedIL			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availab	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JEFFREY BROWN - 312-595-5205			
	600 EAST GRAND AVENUE CHICAGO IL 60611-3419			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unle: cer ar	Pos heck	ition	than o	one n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stit utional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) MARILYNN GARDNER	37.50									
PRESIDENT & CEO	0.00	Х		Х				617,547.	0.	64,101.
(2) BRIAN MURPHY	37.50									
CHIEF OPERATING OFFICER	0.00				Х			398,054.	0.	64,551.
(3) JEFFREY BROWN	37.50									
CFO & ASST. TREASURER	0.00			Х				297,010.	0.	24,592.
(4) ARNALDO RIVERA	37.50									
CHIEF ADMIN. & EQUITY OFF.	0.00				Х			286,422.	0.	18,757.
(5) SETH KAGY	37.50									
GENERAL MANAGER	0.00					Х		239,613.	0.	57,876.
(6) DAN MITCHELL	37.50									
VP OF CONSTRUCTION	0.00					Х		202,869.	0.	55,969.
(7) MICHAEL DEGNAN	37.50									
SVP OF OPERATIONS	0.00					Х		201,387.	0.	56,924.
(8) AMANDA WILLARD	37.50									
VP OF MARKETING & COMMUNICATIONS	0.00					Х		216,967.	0.	38,678.
(9) ELIZABETH HALAJIAN	37.50									
INTERIM SENIOR VP OF ADVANCEMENT	0.00					Х		192,380.	0.	54,175.
(10) CHONA MAGLAYA	37.50									
VP AND ASST SEC'Y	0.00			Х				187,047.	0.	12,257.
(11) JENNIFER STEANS	5.00									
CHAIR (AS OF 02/2023)	0.00	Х		Х				0.	0.	0.
(12) WILLIAM J. BRODSKY	5.00									
CHAIR (THRU 02/2023)	0.00	Х		Х				0.	0.	0.
(13) STEVE KOCH	5.00									
VICE CHAIR (AS OF 02/2023)	0.00	Х		Х				0.	0.	0.
(14) MICHELLE L. COLLINS	5.00									
SECRETARY	0.00	Х		Х				0.	0.	0.
(15) JILL GRIEBENOW	5.00									
TREASURER	0.00	Х		Х				0.	0.	0.
(16) JEFF BETHKE	1.00	1								
EX-OFFICIO	0.00	Х						0.	0.	0.
(17) JAMES BLAIR	1.00	1								
DIRECTOR	0.00	Х						0.	0.	0.

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Form 990 (2023) NAVY PIER, INC. 27-4813461 Page 8

Form 990 (2023) NAVY PIER, 1.	NC.								27-481346	Page •
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average	Position (do not check more than one				nne	Reportable	Reportable	Estimated	
	hours per	box	, unles	ss per	son i	s both	n an	compensation	compensation	amount of
	week (list any		l an	uau	Tecto	i/ii us	(66)	from	from related	other
	hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	96 Or (stee			ısatec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	Institutional trustee		yee	Highest compensated employee		1099-NEC)		and related
	below	idual	tutior	er	Key employee	est co loyee	Jer.			organizations
	line)	Indi	Insti	Officer	Key 6	High emp	Former			
(18) JOHN BUCKSBAUM	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(19) GISSELLE CASTILLO-VEREMIS	1.00									
DIRECTOR (THRU 02/2023)	0.00	Х						0.	0.	0.
(20) GERY J. CHICO	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(21) EILEEN CHIN	1.00									
DIRECTOR (AS OF 02/2023)	0.00	Х						0.	0.	0.
(22) LARITA CLARK	1.00									
EX-OFFICIO	0.00	Х						0.	0.	0.
(23) RICARDO ESTRADA	1.00									
DIRECTOR (THRU 06/2023)	0.00	Х						0.	0.	0.
(24) SASHA GERRITSON	1.00									
DIRECTOR (AS OF 02/2023)	0.00	Х						0.	0.	0.
(25) SCOTT GOODMAN	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(26) SANDRA P. GUTHMAN	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
1b Subtotal								2,839,296.	0.	447,880.
c Total from continuation sheets to Part V	I, Section A							0.	0.	0.
d Total (add lines 1b and 1c)		<u></u> .	<u></u>		····			2,839,296.	0.	447,880.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
LEVY RESTAURANTS, 980 NORTH MICHIGAN		
AVENUE, CHICAGO, IL 60611	CATERING	6,927,559.
ARAMARK GLOBETROTTERS, LLC		
2301 S LAKE SHORE DRIVE, CHICAGO, IL 60616	HOUSEKEEPING	5,122,449.
ABM PARKING SERVICES, 180 NORTH LASALLE		
STREET, SUITE 1700, CHICAGO, IL 60601	CONTRACTED SERVICES	5,021,147.
ALLIED UNIVERSAL SECURITY SERVICES, 55		
EAST JACKSON BOULEVARD, CHICAGO, IL 60604	SECURITY	3,053,817.
JMS ELECTRIC, 871 EAST STATE PARKWAY,		
SCHAUMBURG, IL 60173	ELECTRICAL	1,885,323.
2 Total number of independent contractors (including but not limited to those \$100,000 of compensation from the organization 50	listed above) who received more than	

SEE PART VII, SECTION A CONTINUATION SHEETS

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Form 990 NAVY PIER, INC. 27-4813461

Form 990 NAVY PIER,	INC.								27-48134	161
Part VII Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(E)	(F)								
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(check all that apply)				app	ly)	compensation	compensation	amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) SYREETA HARRIS STRICKLAND	1.00	_	_		×	_				
DIRECTOR (AS OF 02/2023)	0.00	х						0.	0.	0
(28) DEAN M. HARRISON	1.00								•	
DIRECTOR	0.00	х						0.	0.	0
(29) EMILY HEISLEY STOECKEL	1.00							· ·	· ·	
DIRECTOR	0.00	х						0.	0.	0
(30) TORRENCE HINTON	1.00	Λ						0.	٠.	0
DIRECTOR	0.00	X						0.	0.	0
(31) TRAVIS HUNTER	1.00		\vdash					0.	٠.	0
DIRECTOR (AS OF 12/2023)	0.00	Х						0.	0.	0
(32) LAURA KEIDAN MARTIN	1.00	Λ						0.	٠.	0
DIRECTOR	0.00	Х						0.	0.	0
(33) LISA KONIK ARONIN	1.00	^	\vdash					0.	٠.	
DIRECTOR (THRU 02/2023)	0.00	Х						0.	0.	,
(34) AARTI KOTAK	1.00	Λ						0.	٠.	(
	0.00	Х						0.	0.	,
DIRECTOR (AS OF 02/2023) (35) ROBIN LOEWENBERG TEBBE	1.00	Λ						0.	٠.	0
DIRECTOR (THRU 02/2023)	0.00	Х						0.	0.	C
(36) TERRANCE B. MCGANN	1.00	^	\vdash					0.	٠.	
EX-OFFICIO (AS OF 02/2023)	0.00	Х						0.	0.	(
(37) SUZET MCKINNEY	1.00	Λ						0.	٠.	
DIRECTOR (AS OF 02/2023)	0.00	Х						0.	0.	(
(38) RICHARD S. PRICE	1.00	Λ						0.	٠.	
DIRECTOR	0.00	Х						0.	0.	(
(39) JORGE RAMIREZ	1.00	^	\vdash					0.	٠.	
DIRECTOR	0.00	v						0.	0.	,
(40) BRIDGET REIDY	1.00	^	\vdash					0.	٠.	C
DIRECTOR	0.00							0.	0.	,
(41) SMITA SHAH	1.00	Х	\vdash					0.	٠.	C
DIRECTOR	0.00	Х						0.	0.	,
(42) JOHN H. SIMPSON	1.00	^	\vdash					0.	٠.	C
DIRECTOR	0.00	v						0.	0.	,
(43) ERIC SMITH	1.00	Х						0.	٠.	(
		v						_	0	,
DIRECTOR	0.00	Х						0.	0.	(
(44) MICHAEL A. TOOLIS	1.00								^	,
DIRECTOR (THRU 02/2023)	0.00	Х	\vdash					0.	0.	C
(45) KELLY R. WELSH	1.00								^	,
DIRECTOR	0.00	Х	\vdash	_			_	0.	0.	(
(46) PHIL WILMINGTON DIRECTOR (AS OF 12/2023)	0.00								•	
	. 0.00	Х						0.	0.	0

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Total revenue Related or exempt Control revenue Related or exempt Control revenue Related or exempt Control revenue Contro			Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
Table Tabl			•	,	(A)			
1 a Federated campaigns 1a					Total revenue			l .
2 a RETAIL						lunction revenue	business revenue	
2 a RETAIL	s s	1 a	Federated campaigns 1a					
2 a RETAIL	ran	b	Membership dues 1b					
2 a RETAIL	E G	С	Fundraising events 1c	1,424,433.				
2 a RETAIL	ifts ar A							
2 a RETAIL	s, G			1,729,201.				
2 a RETAIL	igis	f	All other contributions, gifts, grants, and					
2 a RETAIL	but		similar amounts not included above 1f	1,509,833.				
2 a RETAIL	ÖĘ	g	Noncash contributions included in lines 1a-1f 1g \$	121,213.				
2 a RETAIL	a C	h	Total. Add lines 1a-1f		4,663,467.			
December Company Com				Business Code				
Total, Add lines 2a.2f 59,801,690.	ġ.	2 a	RETAIL	459420	14,950,196.	14,950,196.		
Total, Add lines 2a.2f 59,801,690.	r Š	b	USE OF EXHIBITION FACILITIES	532000	14,540,124.	14,540,124.		
Total, Add lines 2a.2f 59,801,690.	Seg	С	PIER PARK AMUSEMENTS	713110	14,420,724.	14,420,724.		
Total, Add lines 2a.2f 59,801,690.	am eve	d	PUBLIC PARKING	480000	13,028,041.	13,028,041.		
Total, Add lines 2a.2f 59,801,690.	og B	е	FACILITY FEES	900099	2,118,777.	2,118,777.		
3 Investment income (including dividends, interest, and other similar amounts) 368,076. 368	Ā	f	All other program service revenue	900099	743,828.	743,828.		
Other similar amounts 368,076. 368,076. 368,076. 368,076. 368,076. 368,076. 368,076. 368,076. 368,076. 368,076. 368,076. 368,076. 368,076. 368,076. 368,076. 378,07		g	Total. Add lines 2a-2f		59,801,690.			
A Income from investment of tax-exempt bond proceeds Soxyalties		3	Investment income (including dividends, intere	st, and				
The second color of the			other similar amounts)		368,076.			368,076.
G a Gross rents G a Gross rents G a Gross rents G a Gross rental expenses G a Gross rental expenses G a Gross amount from sales of assets other than inventory D a Gross amount from sales of assets other than inventory D a Gross amount from sales of assets other than inventory D a Gross amount from sales of assets other than inventory D a Gross amount from sales of inventory D a Gross income from fundraising events (not including \$ 1,424,433. of contributions reported on line 1c). See Part IV, line 18 D a Gross income from gaming activities. See Part IV, line 19 D a Gross income from gaming activities. See Part IV, line 19 D a Gross income from gaming activities. See Part IV, line 19 D a Gross and allowances D a Gross allows of inventory, less returns and allowances D a Gross allows of inventory, less returns and allowances D a Gross allows of inventory, less returns and allowances D a Gross allows of inventory, less returns and allowances D a Gross allows of inventory, less returns and allowances D a Gross allows of inventory D a Gross allows of inve		4	Income from investment of tax-exempt bond p	roceeds				
Section Sect		5	·					
B			(i) Real	(ii) Personal				
Table Color Colo		6 a	Gross rents 6a					
The color of the		b	Less: rental expenses 6b					
Table Gross amount from sales of assets other than inventory Table (i) Other (ii) Other (iii) Other		С	Rental income or (loss) 6c					
Book Seed			` ` `					
December		7 a	47	(ii) Other				
## and sales expenses Tb 21, 434,717. Tc 52,653.			assets other than inventory $\boxed{7a}$ $\boxed{21,487,370}$.					
C Gain or (loss) Tc 52,653.		b						
8 a Gross income from fundraising events (not including \$ 1,424,433. of contributions reported on line 1c). See Part IV, line 18	an							
8 a Gross income from fundraising events (not including \$ 1,424,433. of contributions reported on line 1c). See Part IV, line 18	Ne l							
Total Add lines 11a.11d Total Add lines			-		52,653.			52,653.
Contributions reported on line 1c). See Part IV, line 18 Ba 100,992.	ig	8 a						
Part IV, line 18	ō							
b Less: direct expenses				100 000				
C Net income or (loss) from fundraising events —292,986. —292,986. 9 a Gross income from gaming activities. See Part IV, line 19 9a		_		· ·				
9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a SPONSORSHIPS b COMMISSION c REBATES c All other revenue e Total. Add lines 11a-11d 9a 9a 9b 10a 10b 2, 205, 053. 900099 2, 205, 053. 900099 3, 674. 900099 4, 670. 4, 670. 46, 798.				393,978.	202 006			202.006
Part IV, line 19			- I		-292,900.			-292,900.
b Less: direct expenses 9b		9 а	· · · · · · · · · · · · · · · · · · ·					
C Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a 10b								
10 a Gross sales of inventory, less returns and allowances 10a 10b								
and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a SPONSORSHIPS 900099 2,205,053. 2,205,053. b COMMISSION 900099 8,674. 8,674. c REBATES 900099 4,670. 4,670. d All other revenue 900099 46,798. 46,798. e Total. Add lines 11a-11d 2,265,195.				<u> </u>				
b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a SPONSORSHIPS 900099 2,205,053. 2,205,053.		10 a						
C Net income or (loss) from sales of inventory Business Code Business Code 2,205,053. 900099 2,205,053. COMMISSION 900099 8,674. CREBATES 900099 4,670. CREBATES 900099 46,798.								
Total Add lines 11a-11d Business Code				1				
11 a SPONSORSHIPS 900099 2,205,053. 2,205,053.	\rightarrow	С	inet income or (ioss) from sales of inventory	Business Code				
e Total. Add lines 11a-11d	sn	11 ^	SPONSORSHIPS		2 205 053			2 205 053
e Total. Add lines 11a-11d	Jeo Tue		CONDITION					· · ·
e Total. Add lines 11a-11d	ilar Ven				,			,
e Total. Add lines 11a-11d	Be				,			,
	Σ							==,:=
						59,801,690.	0.	2,392,938.

Form **990** (2023)

27-4813461

Form 990 (2023) NAVY PIER, INC. Part IX Statement of Functional Expenses

Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).						
	Check if Schedule O contains a response or note to any line in this Part IX						
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses		
1	Grants and other assistance to domestic organizations		·		·		
	and domestic governments. See Part IV, line 21						
2	Grants and other assistance to domestic						
_	individuals. See Part IV, line 22						
3	Grants and other assistance to foreign						
	organizations, foreign governments, and foreign						
	individuals. See Part IV, lines 15 and 16						
4	Benefits paid to or for members						
5	Compensation of current officers, directors,	1,786,081.	589,003.	962,294.	234,784.		
_	trustees, and key employees	1,700,001.	305,003.	302,234.	234,704.		
6	Compensation not included above to disqualified						
	persons (as defined under section 4958(f)(1)) and						
-	persons described in section 4958(c)(3)(B)	8,624,303.	6,120,926.	2,028,840.	474,537.		
7	Other salaries and wages	0,024,303.	0,120,320.	2,020,040.	474,557.		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,191,602.	1,000,558.	151,088.	39,956.		
0	` '	1,498,530.	1,168,048.	267,777.	62,705.		
9 10	Other employee benefits	1,058,125.	794,079.	208,962.	55,084.		
11	Payroll taxes Fees for services (nonemployees):	2,000,220.	,0,5.	200,502.	20,001.		
	Management	19,065,949.	19,027,267.	12,718.	25,964.		
b		285,071.		285,071.			
	Accounting	138,648.		138,648.			
	Lobbying	,		,			
	Professional fundraising services. See Part IV, line 17						
f	Investment management fees						
g							
J	column (A), amount, list line 11g expenses on Sch 0.)	11,315,197.	10,420,806.	802,216.	92,175.		
12	Advertising and promotion	3,083,579.	3,046,198.	32,432.	4,949.		
13	Office expenses	1,065,741.	1,034,634.	20,184.	10,923.		
14	Information technology	1,117,572.	772,365.	328,665.	16,542.		
15	Royalties						
16	Occupancy	7,489,481.	6,656,316.	793,498.	39,667.		
17	Travel	222,408.	109,534.	74,514.	38,360.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials						
19	Conferences, conventions, and meetings						
20	Interest	2,964,989.	2,920,870.	29,413.	14,706.		
21	Payments to affiliates						
22	Depreciation, depletion, and amortization	10,709,891.	10,549,243.	107,099.	53,549.		
23	Insurance	1,947,974.	1,818,768.	120,341.	8,865.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)						
а	DUES & SUBSCRIPTIONS	67,993.	25,238.	37,896.	4,859.		
b	TRAINING	43,779.	22,894.	20,510.	375.		
С							
d							
е	All other expenses	477,506.	153,554.	323,852.	100.		
25	Total functional expenses. Add lines 1 through 24e	74,154,419.	66,230,301.	6,746,018.	1,178,100.		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.						
	Check here if following SOP 98-2 (ASC 958-720)				- QQQ (0000)		

Form **990** (2023)

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Form 990 (2023)
Part X Balance Sheet 27-4813461 NAVY PIER, INC. Page **11**

		Check if Schedule O contains a response or no	to any	line in this Dart V			
			ic to arry	IIII E III UIIS FAIL A	(A) Beginning of year		(B) End of year
\neg	1	Cash - non-interest-bearing			9,679,768.	1	5,682,494
	2	Savings and temporary cash investments			1,562,725.	2	9,592,340
	3	Pledges and grants receivable, net			5,833,843.	3	5,263,581
	4				2,111,991.	4	2,607,239
	5	Accounts receivable, net Loans and other receivables from any current o			2,111,221.	4	2,007,203
	3	trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disquali	•			3	
	U	under section 4958(f)(1)), and persons describe	•	,		6	
	7	Notes and loans receivable, net				7	
Assets	_					8	
Ass	8 9	Inventories for sale or use			932,876.	9	1,344,569
1		Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other	 I I		302,070.	9	1,311,303
	iva	basis. Complete Part VI of Schedule D	100	235,411,397.			
	h			77,929,996.	164,117,796.	10c	157,481,401
					14,512,683.	11	5,318,970
	11 12	Investments - publicly traded securities			14,312,003.	12	3,310,370
	13	Investments - other securities. See Part IV, line					
		Investments - program-related. See Part IV, line				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			198,751,682.	15 16	187,290,594
_	16 17	Total assets. Add lines 1 through 15 (must equ			8,113,912.	17	7,200,063
	18	Accounts payable and accrued expenses	0,110,511.	18	7,200,000		
	19	· · · · · · · · · · · · · · · · · · ·			6,668,075.	19	6,164,507
	20				40,913,249.	20	38,616,473
	21	Tax-exempt bond liabilities			10,510,115.	21	00,020,27
	22	Loans and other payables to any current or form				21	
ies	22	trustee, key employee, creator or founder, subs					
Liabilities		controlled entity or family member of any of the				22	
E.	23	Secured mortgages and notes payable to unrela		: Г	22,864,451.	23	21,207,553
	24	Unsecured notes and loans payable to unrelate			22,002,102.	24	22,207,000
	25	Other liabilities (including federal income tax, pa				24	
	23	parties, and other liabilities not included on lines					
		of Schedule D	5 17-24).	Complete Fait A	1,554,442.	25	2,402,883
	26	Total liabilities. Add lines 17 through 25			80,114,129.	26	75,591,479
_	20	Organizations that follow FASB ASC 958, che			00,111,110.	20	,.,.,
န္		and complete lines 27, 28, 32, and 33.	CK HEIE				
2	27				110,264,261.	27	104,066,515
<u>a</u>	28	Net assets without donor restrictions Net assets with donor restrictions			8,373,292.	28	7,632,600
B	20	Organizations that do not follow FASB ASC 9			0,0,0,252,	20	.,,
[]		and complete lines 29 through 33.	oo, che	Kilele			
ō	20					29	
ets	29	Capital stock or trust principal, or current funds					
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or en				30	
ا چ	31 32	Retained earnings, endowment, accumulated in			118,637,553.	31	111,699,115
a) I	.57	Total net assets or fund balances		L	110,037,353.	32	187,290,594

Form **990** (2023)

NAVY PIER, INC. 27-4813461 Page **12** Form 990 (2023)

Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	66	858,	095.
2	Total expenses (must equal Part IX, column (A), line 25)	2	74	,154,	419.
3	Revenue less expenses. Subtract line 2 from line 1	3	-7	,296,	324.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	118	637,	553.
5	Net unrealized gains (losses) on investments	5		231,	200.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		126,	686.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	111	699,	115.
Pai	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				Х
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a					
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b	Х	
			Form	990	(2023)

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SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open Inspection

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NAVY PIER, INC.

Employer identification number 27-4813461

Pa	rt I	Reason for Public C	Charity Status. (All organizations must o	complete th	nis part.) S	ee instructions.	
he	organi	zation is not a private found						
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)						
3	一			•		(b)(1)(A)(ii	i).	
4	Ħ	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,						
•		city, and state:	anon operated in co.	, a		000110		ine neophane manne,
5		An organization operated for	or the benefit of a col	lege or university owner	d or operate	ed by a go	vernmental unit describe	ad in
3	ш	section 170(b)(1)(A)(iv). (C		lege of differently owner	or operati	ca by a go	verninental unit describe	5 4 III
_						70/L\/4\/A\	(. A	
6	U ▼	A federal, state, or local gov	-				•	
′	X	An organization that normal	•	itiai part of its support f	rom a gove	ernmentai i	unit or from the general p	oublic described in
_		section 170(b)(1)(A)(vi). (Co						
8	Щ	A community trust describe						
9		An agricultural research org				-	-	-
		or university or a non-land-g	rant college of agricu	ulture (see instructions).	Enter the i	name, city	, and state of the college	or
		university:						
10		An organization that normal	lly receives (1) more t	than 33 1/3% of its supp	ort from c	ontributior	ns, membership fees, and	d gross receipts from
		activities related to its exem	npt functions, subject	t to certain exceptions;	and (2) no	more than	33 1/3% of its support f	rom gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	om busines	ses acquii	red by the organization a	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)					
11		An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50)9(a)(4).	
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	ne functior	ns of, or to carry out the	purposes of one or
		more publicly supported org	ganizations describe	d in section 509(a)(1) d	or section s	509(a)(2).	See section 509(a)(3). (Check the box on
		lines 12a through 12d that of	describes the type of	supporting organization	n and com	plete lines	12e, 12f, and 12g.	
а		Type I. A supporting orga	nization operated, su	upervised, or controlled	by its supp	orted orga	anization(s), typically by	giving
		the supported organization	· · · · · · · · · · · · · · · · · · ·		•	-		
		organization. You must c	· · · · · ·		, ,			
b		Type II. A supporting orga			tion with its	s supporte	d organization(s) by hav	vina
-		control or management of						•
		organization(s). You must			arric persor	iis triat coi	itioi oi manage trie supp	onted
_		1 _ ~ · · · · · · · · · · · · · · · · ·			in connect	ion with a	and functionally intograte	nd with
·	L	Type III functionally integer its supported organization					• •	with,
a		1						zation(a)
d		Type III non-functionally					· · · · · · · · · · · · · · · · · · ·	* *
		that is not functionally into	-		•		='	/611622
_		requirement (see instructi	·	-				
е		Check this box if the orga					Type i, Type ii, Type iii	
		functionally integrated, or	* *	ially integrated supporti	ng organiz	ation.		
f		r the number of supported o ride the following information		d organization(s)				
9) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of monetary	(vi) Amount of other
	•	organization	` ,	(described on lines 1-10	in your governi	ng document?	support (see instructions)	support (see instructions)
				above (see instructions))	Yes	NO		
					 			
ota								

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Schedule A (Form 990) 2023 NAVY PIER, INC. 27-4813461 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,402,511.	4,544,012.	22,904,723.	14,353,875.	4,663,467.	48,868,588.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,402,511.	4,544,012.	22,904,723.	14,353,875.	4,663,467.	48,868,588.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						8,763,260.
6	Public support. Subtract line 5 from line 4.						40,105,328.
	ction B. Total Support						, , -
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	2,402,511.	4,544,012.	22,904,723.	14,353,875.	4,663,467.	48,868,588.
	Gross income from interest,	, ,	, ,	, ,	, ,	, ,	
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	291,107.	121,350.	8,681.	52,128.	368,076.	841,342.
a	Net income from unrelated business	, , , , ,	,	7777	, , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	
3	activities, whether or not the						
	business is regularly carried on	0.	0.	19,850.	0.	0.	19,850.
10	Other income. Do not include gain			22,222		- •	
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	636,482.	186,756.	2,594,565.	2 986 912	2,366,187.	8,770,902.
11	Total support. Add lines 7 through 10	300,102.	200,700.	2,022,000.	2,500,512.	2,000,201	58,500,682.
	**	oto (soo instructio	nc)			12	227,354,067.
	Gross receipts from related activities, First 5 years. If the Form 990 is for the	· · · · · · · · · · · · · · · · · · ·		ourth or fifth tax v	year as a section 5		227,331,007.
13	organization, check this box and stor						
Sec	ction C. Computation of Publi						
	Public support percentage for 2023 (I			olumn (f))		14	68.56 %
	Public support percentage from 2022					15	68.83 %
	33 1/3% support test - 2023. If the o						
100	stop here. The organization qualifies						
h	33 1/3% support test - 2022. If the o						
	and stop here. The organization qual						
174							
110	10% -facts-and-circumstances test and if the organization meets the fact	_					
	•					-	
L	meets the facts-and-circumstances te	-	•		-	7a, and line 15 is:	
C	10% -facts-and-circumstances test	_					1U70 UI
	more, and if the organization meets the				-		
40	organization meets the facts-and-circu						H
18	Private foundation. If the organization	n ala not check a b	oox on line 13, 162	ı, 100, 1/a, 0r 1/b	, cneck this box ai		
						Schedule A	(Form 990) 2023

` ,

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	Т	T	T	1	T	1
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)				-		
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>	04(-)(0) - : ::	
14	First 5 years. If the Form 990 is for the	•		•	•		
Se	check this box and stop here						
	Public support percentage for 2023 (I			column (fl)		15	%
	Public support percentage from 2022	, (,,	,			16	<u>%</u> %
	etion D. Computation of Inves					, 10	70
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from					18	<u> </u>
	33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

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Schedule A (Form 990) 2023 NAVY PIER, INC. 27-4813461 Page **4**

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1	Are all of the organization's supported organizations listed by name in the organization's governing
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by
	class or purpose, describe the designation. If historic and continuing relationship, explain.

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
_		
1		
2		
3a		
3b		
3с		
30		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ja		
9b		
9с		
10-		
10a		
10b		

332024 12-21-23

Part IV Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide <u>detail in Par</u>t VI 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No." describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the 1 supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, upervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) Section D. All Type III Supporting Organizations N<u>o</u> Yes Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's 3 <u>supported organizations played in this regard.</u> Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. а The organization is the parent of each of its supported organizations. Complete line 3 below. b The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) С Yes No 2 Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in 2b these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. За b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

332025 12-21-23

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 NAVY PIER, INC. 27-4813461 Page 6

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	nizations	g		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.					
	All other Type III non-functionally integrated supporting organizations must of		•			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
_5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
a	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
c	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
_2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount	_		Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
_2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
_4	Enter greater of line 2 or line 3.	4				
_5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functionally	integra	ted Type III supporting orga	nization (see		
	instructions).					

Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes	1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2023 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
	•	(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2023	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2023			
a	From 2018			
b	From 2019			
c	From 2020			
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i_	Carryover from 2018 not applied (see instructions)			
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2019			
b	Excess from 2020			
с	Excess from 2021			
d	Excess from 2022			
е	Excess from 2023			

Part VI

INC.

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: GROSS INCOME FROM FUNDRAISING 2019 AMOUNT: \$ 153,636. 2020 AMOUNT: \$ 2021 AMOUNT: \$ 91,969. 2022 AMOUNT: \$ 2023 AMOUNT: \$ 100,992. REBATES & COMMISSIONS 2019 AMOUNT: \$ 482,846. 2020 AMOUNT: \$ 186,756. 2021 AMOUNT: \$ 483,509. 2022 AMOUNT: \$ 157,974. 2023 AMOUNT: \$ 60,142. SPONSORSHIPS 2019 AMOUNT: \$ 2020 AMOUNT: \$ 2021 AMOUNT: \$ 1,748,556. 2,736,969. 2022 AMOUNT: \$ 2023 AMOUNT: \$ 2,205,053. INSURANCE RECOVERY 2019 AMOUNT: \$ 0. 2020 AMOUNT: \$ 2021 AMOUNT: \$ 362,500.

2023.04030 NAVY PIER, INC.

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Employer identification number

NZ	27-4813461		
Organization type (check	one):		
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization		
	4947(a)(1) nonexempt charitable trust not treated as a private foundation		
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private foundation		
	501(c)(3) taxable private foundation		
	is covered by the General Rule or a Special Rule . c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	le. See instructions.	
General Rule			
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling by one contributor. Complete Parts I and II. See instructions for determining a contributor	•	
Special Rules			
sections 509(a)(1 contributor, durin	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, an g the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Z, line 1. Complete Parts I and II.	d that received from any one	
contributor, durin	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from 19 the year, total contributions of more than \$1,000 exclusively for religious, charitable, so 19 tional purposes, or for the prevention of cruelty to children or animals. Complete Parts I (6) instead of the contributor name and address), II, and III.	cientific,	
year, contributior is checked, enter purpose. Don't co	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from as exclusively for religious, charitable, etc., purposes, but no such contributions totaled may here the total contributions that were received during the year for an exclusively religious complete any of the parts unless the General Rule applies to this organization because it ble, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>	
answer "No" on Part IV, lir	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (File 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF ing requirements of Schedule B (Form 990).	• • • • • • • • • • • • • • • • • • • •	
For Paperwork Reduction Ad	ct Notice, see the instructions for Form 990, 990-EZ, or 990-PF.	Schedule B (Form 990) (2023)	

Schedule B (Form 990) (2023) Page **2**

	<u> </u>
Name of organization	Employer identification number
NAVY PIER INC.	27-4813461

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
2		\$\$	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
3		\$\$	Person X Payroll				
(a)	(b)	(c)	(d)				
No. <u>4</u>	Name, address, and ZIP + 4	* \$ 270,000.	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
6		\$\$	Person X Payroll				

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

NAVY PIER, INC.

27-4813461

Partii	NOTICASTIFICIPELY (see instructions). Use duplicate copies of Part II it additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		_			
		 \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		_			
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		_			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		_			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		_			
		\ \\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		_			

Schedule B (Form 990) (2023) Page **4**

Name of organization **Employer identification number** NAVY PIER, INC. 27-4813461 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Employer identification number NAVY PIER INC 27-4813461

Par	t I Organizations Maintaining Donor Advised Fo	unds or Other Simila	r Funds or Ac	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.			
		(a) Donor advised fund	s (b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing	ng that the assets held in d	onor advised fund	
	are the organization's property, subject to the organization's excl	usive legal control?		Yes
6	Did the organization inform all grantees, donors, and donor advise	ors in writing that grant fun	ds can be used o	nly
	for charitable purposes and not for the benefit of the donor or don	nor advisor, or for any othe	r purpose conferri	ng
	impermissible private benefit?			
Par	t II Conservation Easements. Complete if the organize	zation answered "Yes" on F	orm 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization (c	check all that apply).		
	Preservation of land for public use (for example, recreation	or education) Pres	ervation of a histo	rically important land area
	Protection of natural habitat	Pres	ervation of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified of	conservation contribution in	the form of a cor	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic structure	re included on line 2a		2c
d	Number of conservation easements included on line 2c acquired	after July 25, 2006, and no	t	
	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, release			zation during the tax
	year			
4	Number of states where property subject to conservation easeme	ent is located		
5	Does the organization have a written policy regarding the periodic	c monitoring, inspection, ha	ındling of	
	violations, and enforcement of the conservation easements it hold	ds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, hand	dling of violations, and enfo	rcing conservatio	n easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling	of violations, and enforcing	conservation eas	sements during the year
8	Does each conservation easement reported on line 2d above sati	sfy the requirements of sec	tion 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation ea	asements in its revenue and	d expense statem	ent and
	balance sheet, and include, if applicable, the text of the footnote	to the organization's financ	ial statements tha	at describes the
_	organization's accounting for conservation easements.		011 0	
Pai	t III Organizations Maintaining Collections of Ar		es, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form 990), Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958, no	ot to report in its revenue s	atement and bala	ince sheet works
	of art, historical treasures, or other similar assets held for public e	exhibition, education, or res	earch in furtheran	ce of public
	service, provide in Part XIII the text of the footnote to its financial	statements that describes	these items.	
b	If the organization elected, as permitted under FASB ASC 958, to	report in its revenue state	ment and balance	sheet works of
	art, historical treasures, or other similar assets held for public exh	ibition, education, or resea	rch in furtherance	of public service,
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, historical treasure	es, or other similar assets f	or financial gain, p	provide
	the following amounts required to be reported under FASB ASC 9	958 relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions for			Schedule D (Form 990) 2023

332051 09-28-23

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		195,426,261.	61,214,421.	134,211,840.
d Equipment		32,918,875.	14,490,780.	18,428,095.
e Other		7,066,261.	2,224,795.	4,841,466.
Total. Add lines 1a through 1e. (Column (d) must equa	157,481,401.			

Schedule D (Form 990) 2023 NAVY PLER, INC.		<u> </u>	27-4813461 Page 3
Part VII Investments - Other Securities	F 000 D+ IV I'	Adds One France 200 Bank V. Bank 40	
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	on Form 990, Part IV, line (b) Book value	(c) Method of valuation: Cost or el	nd-of-vear market value
(4) =:	(b) Book value	(c) Method of Valuation. Cost of el	iu-oi-year market value
(1) Financial derivatives (2) Closely held equity interests		+	
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	1 ">5
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	/ (D))		
Total. (Column (b) must equal Form 990, Part X, line 15, col Part X Other Liabilities	. (B))		
Complete if the organization answered "Yes"	on Form 990 Part IV line	2 11e or 11f See Form 990 Part X line 2	5
(a) Description of liability	5111 51111 555, 1 die 17, mile	5 1 10 51 1 11. 555 1 5111 555, 1 dit 7, iii 5 2	(b) Book value
(1) Federal income taxes			(b) Dook raids
(2) ADVANCED DEPOSITS			2,402,883.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X, line 25, col	!. (B))		2,402,883.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

X

Page 4

Complete if the organization answered "Y 1 Total revenue, gains, and other support per audi				1	68,184,053.
2 Amounts included on line 1 but not on Form 990				•	
a Net unrealized gains (losses) on investments		2a	231,200.		
b Donated services and use of facilities		2b	574,094.	-	
c Recoveries of prior year grants		2c	,	-	
		2d	126,686.	-	
, , , , , , , , , , , , , , , , , , , ,			•	2e	931,980.
3 Subtract line 2e from line 1				3	67,252,073.
4 Amounts included on Form 990, Part VIII, line 12					, ,
a Investment expenses not included on Form 990,	,	4a			
b Other (Describe in Part XIII.)			-393,978.		
				4c	-393,978.
5 Total revenue. Add lines 3 and 4c. (This must eq				5	66,858,095.
Part XII Reconciliation of Expenses per	Audited Financial Statemen	nts With E	xpenses per F	Return	, ,
Complete if the organization answered "Y	es" on Form 990, Part IV, line 12a.				
Total expenses and losses per audited financial:				1	75,122,491.
2 Amounts included on line 1 but not on Form 990					
a Donated services and use of facilities		2a	574,094.		
b Prior year adjustments		2b			
c Other losses		2c			
d Other (Describe in Part XIII.)			393,978.		
,				2e	968,072.
3 Subtract line 2e from line 1				3	74,154,419.
4 Amounts included on Form 990, Part IX, line 25,					
a Investment expenses not included on Form 990,	Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)					
				4c	0.
5 Total expenses. Add lines 3 and 4c. (This must e	equal Form 990. Part I. line 18.)			5	74,154,419.
Provide the descriptions required for Part II, lines 3, 5, lines 2d and 4b; and Part XII, lines 2d and 4b. Also cor PART X, LINE 2:				, r art 7, 11	110 Z, F 411 XI,
NPI HAS RECEIVED A FAVORABLE DETERMINATI	ON LETTER FROM THE INTERNAL				
REVENUE SERVICE STATING THAT IT IS EXEMP	T FROM FEDERAL INCOME TAXES	UNDER			
PROVISION OF SECTION 501(C)(3) OF THE IN	TERNAL REVENUE CODE OF 1986	5, AS			
AMENDED, EXCEPT FROM INCOME TAXES PERTAI	NING TO UNRELATED BUSINESS	INCOME.			
THE FINANCIAL ACCOUNTING STANDARDS BOARD	("FASB") ISSUED GUIDANCE 1	ТНАТ			
REQUIRES TAX EFFECTS FROM UNCERTAIN TAX	POSITIONS TO BE RECOGNIZED	IN THE			
FINANCIAL STATEMENTS ONLY IF THE POSITIO	N IS MORE LIKELY THAN NOT T	TO BE			
SUSTAINED IF THE POSITION WERE TO BE CHA	LLENGED BY A TAXING AUTHORI	ITY.			
MANAGEMENT HAS DETERMINED THERE ARE NO M					

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

NAVY PIER, INC.

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number

27-4813461

Part I Fundraising Activities	Complete if the organization answer	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
required to complete this par	t.					
 Indicate whether the organization rais a X Mail solicitations b X Internet and email solicitations 	e X Solicita	tion of	non-g	Check all that apply. overnment grants nment grants		
c X Phone solicitations	g X Special		•	•		
d X In-person solicitations	g Special	iuiiuie	alsii ig i	events		
2 a Did the organization have a written of	or oral agreement with any individual	(includ	lina of	ficare directors true	toos or	
key employees listed in Form 990, P					X Yes	No
b If "Yes," list the 10 highest paid indi				-		<u> </u>
compensated at least \$5,000 by the		ant to	agreer	ments under willen ti	ie iuriuraiser is to be	•
Compensated at least \$5,000 by the	organization.					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con contribu	ustody itrol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
PJH & ASSOCIATES - 205 WEST	PROFESSIONAL FUNDRAISING	Yes	No			
WACKER DRIVE, CHICAGO, IL	CONSULTING FOR 2023 GALA		Х	1,479,082.	75,599.	1,403,483.
Total				1,479,082.	75,599.	1,403,483.
3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	utions	or has been notified	it is exempt from req	gistration
IL						

LHA 332081 09-13-23

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

NAVY PIER. INC. Schedule G (Form 990) 2023 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events GALA 2023: A (add col. (a) through LEGACY EXPERIENCE NAVY PIER 5K col. (c)) (event type) (event type) (total number) 37,007. 1,525,425. 1,479,082. 9,336. 1 Gross receipts 1,385,082 34,832. 4,519 1,424,433. 2 Less: Contributions 94,000 **3** Gross income (line 1 minus line 2) 2,175. 4,817 100,992. 4 Cash prizes 0 0 0 5 Noncash prizes 23,881. 0. 23,881. Direct Expenses 5,486. 0. 5,486. 6 Rent/facility costs 147,798. 1,847. 4,317. 153,962. 7 Food and beverages 6,650 0 6,650. 8 Entertainment 199,240. 4,244. 515 203,999. 9 Other direct expenses 393,978. **10** Direct expense summary. Add lines 4 through 9 in column (d) -292,986. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain: _

332082 09-13-23 Schedule G (Form 990) 2023

Schedule G (Form 990) 2023 NAVY PIER, INC.	27-481346	1 Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity form		
to administer charitable gaming?		Yes No
13 Indicate the percentage of gaming activity conducted in:	•	i
a The organization's facility	13a	%
b An outside facility	13b	%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and r	ecords:	
Name		
Address		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization \$ and the	ne amount	
of gaming revenue retained by the third party \$	ic amount	
c If "Yes," enter name and address of the third party:		
on roo, once hand address of the time party.		
Name		
Address		
16 Gaming manager information:		
Name		
Gaming manager compensation \$		
Description of services provided		
Director/officer Employee Independent contractor		
Director/officer Employee midependent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
• • • • • • • • • • • • • • • • • • • •		Yes No
retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or specific contents.		
organization's own exempt activities during the tax year \$	30/11/11/0	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) ar	nd (v); and Part III, lin	es 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:		
(I) NAME OF FUNDRAISER: PJH & ASSOCIATES		
(1) ADDRESS OF FUNDRAISER: 205 WEST WACKER DRIVE, CHICAGO, IL 60606		
DADT T LINE 2B(T).		
PART I, LINE 2B(I):		
FUNDRAISING SERVICES		
TOWNATOING DERVICES		
PATRICIA HURLEY AND ASSOCIATES IS AN ESTABLISHED FUNDRAISING CONSULTING		
FIDM THAT WAS HIDED TO SUDDOT NAVY DIED'S ANNUAL CALA HELD ON		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Part I Questions Regarding Compensation

Employer identification number NAVY PIER, INC. 27-4813461

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
-	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
_	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
-	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
-	not described on lines 5 and 6? If "Yes," describe in Part III	7	х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	<u> </u>		
•	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
•	Regulations section 53 /458-6/c/2	a		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	V-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MARILYNN GARDNER		451,825.	164,308.	1,414.	19,800.	44,301.	681,648.	0.
PRESIDENT & CEO	(i) (ii)	0.	0.	0.	0.	0.	0.	0.
(2) BRIAN MURPHY	(i)	311,568.	85,948.	538.	19,800.	44,751.	462,605.	0.
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JEFFREY BROWN	(i)	249,116.	47,750.	144.	18,112.	6,480.	321,602.	0.
CFO & ASST. TREASURER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) ARNALDO RIVERA	(i)	239,172.	47,250.	0.	17,185.	1,572.	305,179.	0.
CHIEF ADMIN. & EQUITY OFF.	(ii)	0.	0.	0.	0.	0.	0.	0,
(5) SETH KAGY	(i)	213,339.	26,160.	114.	14,274.	43,602.	297,489.	0,
GENERAL MANAGER	(ii)	0.	0.	0.	0.	0.	0.	0,
(6) DAN MITCHELL	(i)	201,997.	0.	872.	12,776.	43,193.	258,838.	0,
VP OF CONSTRUCTION	(ii)	0.	0.	0.	0.	0.	0.	0,
(7) MICHAEL DEGNAN	(i)	200,819.	0.	568.	12,531.	44,393.	258,311.	0,
SVP OF OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0,
(8) AMANDA WILLARD	(i)	211,967.	5,000.	0.	13,324.	25,354.	255,645.	0,
VP OF MARKETING & COMMUNICATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) ELIZABETH HALAJIAN	(i)	192,380.	0.	0.	12,301.	41,874.	246,555.	0,
INTERIM SENIOR VP OF ADVANCEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) CHONA MAGLAYA	(i)	186,923.	0.	124.	11,215.	1,042.	199,304.	0.
VP AND ASST SEC'Y	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
NON-FIXED PAYMENTS
INCENTIVE PAYMENTS WERE BASED ON PRE-ESTABLISHED METRICS AND SUBJECT TO
REVIEW AND APPROVAL BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS.

SCHEDULE K (Form 990) Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds
Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions explanations, and any additional information in Part VI. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. 2023
Open to Public Inspection

Name of the organization

NAVY PIER, INC. Employer identification number 27-4813461

(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issu	e price	(f) Description	on of purpose	(g) D) Defeased (h) On behalf of issuer			(i) Po	
								Yes	No	Yes	No		No
						EOUIPMENT/CA	PITAL	163	140	163	140	163	140
A IL FINANCE AUTHORITY REV BONDS	86-1091967	NONE	12/16/14	26.5	00,000.	PROJECTS/THEATRE			x		х		х
				<u> </u>		REFUND PRIOR							
B IL FINANCE AUTHORITY REV BONDS	86-1091967	NONE	10/12/17	19,2	50,000.	12/16/14			Х		х		Х
С													<u> </u>
D Down do													
Part II Proceeds											_		
1 Amount of bonds ratived			A 4	093,710.		B 3,188,580.	С		+		D		
Amount of bonds retired Amount of bonds legally defeased				, 033, 710.		3,100,500.							
3 Total proceeds of issue				695,389.		19,257,223.							
4 Gross proceeds in reserve funds				, -		, ,							
5 Capitalized interest from proceeds													
9 Working capital expenditures from proceed	S												
10 Capital expenditures from proceeds				695,389.		1,005,453.							
11 Other spent proceeds						18,251,770.							
12 Other unspent proceeds													
13 Year of substantial completion				2017		2017							
			Yes	No	Yes	No	Yes	No		Yes		No	
14 Were the bonds issued as part of a refundir													
if issued prior to 2018, a current refunding i				Х		Х							
15 Were the bonds issued as part of a refundir													
issued prior to 2018, an advance refunding				Х	Х								
16 Has the final allocation of proceeds been m			Х		Х				_		_		
17 Does the organization maintain adequate be													
final allocation of proceeds?			Х		X								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2023

Schedule K (Form 990) 2023 NAVY PIER, INC. 27-4813461 Page 2

Part III Private Rusiness Use

Par	t III Private Business Use								
			4		3	(C)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х		Х				
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		Х		Х				
За	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		Х		Х				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		Х		Х				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities								
	other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government		%		%		%		%
6	Total of lines 4 and 5		%		%		%		%
7	Does the bond issue meet the private security or payment test?		Х		Х				
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		Х		Х				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		<u>%</u>
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?	Х		X					
Par	t IV Arbitrage								
		,	4		3	(<u> </u>)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		Х		Х				
	If "No" to line 1, did the following apply?								T
<u>a</u>	Rebate not due yet?	Х		X					
<u>b</u>	Exception to rebate?		Х		Х				
c	No rebate due?		Х		X				
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed		1				1		ı
3	Is the bond issue a variable rate issue?		Х	X					

Schedule K (Form 990) 2023 NAVY PIER, INC. 27-4813461 Page **3**

Part IV Arbitrage (continued)								
	A		ı	3	(Ç	Г	D
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		Х		Х				
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х				
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х		Х				
7 Has the organization established written procedures to monitor the								
requirements of section 148?	Х		Х					
Part V Procedures To Undertake Corrective Action								
		A	I	3		С	Г	D
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	Х		Х					
Part VI Supplemental Information. Provide additional information for responses to questions	s on Schedule	e K. See instr	uctions.					
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME: IL FINANCE AUTHORITY REV BONDS								
(F) DESCRIPTION OF PURPOSE: REFUND PRIOR ISSUE FROM 12/16/14								
SCHEDULE K, PART I, COLUMN F:								
COLUMN A: \$26,684,702 OF THE PROCEEDS WERE USED TO MANUFACTURE AND								
INSTALL A NEW OBSERVATION WHEEL AND COMPLETE NECESSARY STRUCTURAL								
IMPROVEMENTS.								
COLUMN B: \$18,251,770 OF THE LOAN WAS USED TO REFUND A PRIOR ISSUE AND								
\$1,003,057 WAS USED TO COMPLETE CAPITAL PROJECTS INCLUDING CONSTRUCTION								
OF A LIVE PERFORMANCE THEATRE. THIS BOND WAS ISSUED ON 10/12/2017 AS A								
REFUND FOR A PRIOR ISSUE.								
PROCEEDS: THE VARIANCE BETWEEN PROCEEDS IN PART I AND PROCEEDS IN PART								
II LINE 3, IS INTEREST EARNINGS ON THE PROCEEDS.								

SCHEDULE L

Department of the Treasury

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

internal rievende del vide	40 10 111	ettim ergetir ern	1000 10	,ou	actions and the lat								
Name of the organization		_								identi	fication	on nu	mber
	NAVY PIER, IN		24 () (2)		504()(4)		504()(00)			.3461			
					on 501(c)(4), and sec								
					art IV, line 25a or 25b	; or	Form 990-EZ, Pa	art V, I	ine 40	D.	(₄)	0	-440
(a) Name of disqualified	person (D)	Relationship bety person and or			iffed (d	c) D	escription of tran	sactio	n				cted?
(4)			J								Ye	35	No
<u>(1)</u> (2)											+	_	
(3)											+	-	
(4)											+	\dashv	
(5)													
(6)													
2 Enter the amount of tax	cincurred by the o	organization man	agers o	or disc	ualified persons duri	ina 1	he vear under						
									\$				
3 Enter the amount of tax													
	, , , , , , , , , , , , , , , , , , , ,	,		,									
Part II Loans to an	d/or From Int	terested Pers	sons										
Complete if the	organization ans	wered "Yes" on I	orm 9	90-EZ,	, Part V, line 38a, or	Forr	n 990, Part IV, lir	ne 26;	or if th	ne orga	nizatio	on	
reported an am	ount on Form 990), Part X, line 5, 6	6, or 22	2.						_			
(a) Name of	(b) Relationship		(d) Lo	an to or	(e) Original	(1) Balance due	(g) In	(h) App			/ritten
interested person	with organization	of loan		n the zation?	principal amount				ault?	comm		agree	ment?
			То	From				Yes	No	Yes	No	Yes	No
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													ــــــ
(8)													
(9)													
(10)													
Total	'-I				\$								
	ssistance Be	•											
	organization ans	wered "Yes" on I	Form 9	90, Pa			T						
(a) Name of interested	l person	(b) Relationship interested pers			(c) Amount of assistance		(d) Type assistan) Purp assista		f
		the organiza	ation										
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)		<u> </u>											

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

(9) (10)

Schedule L (Form 990) 2023 NAVY PIER	R, INC.		27-48134	51	Page 2
Part IV Business Transactions Involv	-				
Complete if the organization answered (a) Name of interested person	"Yes" on Form 990, Part IV, line 28a, 28 (b) Relationship between interested person and the organization	b, or 28c. (c) Amount of transaction	(d) Description of transaction	organi	aring of zation's nues?
				Yes	No
(1)PATRICK GARDNER	SPOUSE OF PRESIDENT	29,078.	EMPLOYEE OF	-	X
_(2)				-	
<u>(3)</u> <u>(4)</u>					
(5)					
(6)					
(7)				-	
(10)					
Part V Supplemental Information			1		
Provide additional information for response	onses to questions on Schedule L. See i	nstructions.			
SCH L, PART IV, BUSINESS TRANSACTIONS	INVOLVING INTERESTED PERSONS:				
(A) NAME OF PERSON: PATRICK GARDNER					
(B) RELATIONSHIP BETWEEN INTERESTED PE	RSON AND ORGANIZATION:				
SPOUSE OF PRESIDENT/CEO					
(D) DESCRIPTION OF TRANSACTION: EMPLOY	BE OF NAVY PIER INC.				
	,				
SCHEDULE L, PART IV, LINE 1:					
BUSINESS TRANSACTIONS INVOLVING INTERES	STED PERSONS				
PATRICK GARDNER IS A PART-TIME STAGEHAL	ND EMPLOYEE OF NAVY PIER, INC.				
AND IS THE HUSBAND OF MARILYNN GARDNER	, WHO CURRENTLY SERVES AS NAVY				
PIER, INC'S. PRESIDENT AND CEO. MRS. G	ARDNER HAS NO DIRECT INVOLVEME	NT			
IN THE DETERMINATION OF MR. GARDNER'S	COMPENSATION OR SCHEDULING. HI	S			
RATE OF PAY IS DETERMINED BY A COLLECT.	IVE BARGAINING AGREEMENT AND				
SCHEDULE IS DETERMINED BASED ON LABOR	,	ΔND			
	ALEQUIREMENTS OF COTSISE SHOWS	MND			
EVENTS USING THE PIER'S FACILITY.					

Schedule L (Form 990) 2023

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

		NAVY PIER, INC.					2	27-481346	1	
Par	t I Ty	pes of Property								
	•		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	ı	Method noncash cor	(d) of determir ntribution a	•	:s
1	Art - Works	s of art								
2		rical treasures								
3		onal interests								
4		l publications								
5		nd household goods								
6		other vehicles								
7		planes								
8		l property	1							
9	Securities	- Publicly traded	х х	11	87,366.	FMV				
10	Securities	- Closely held stock								
11	Securities	- Partnership, LLC, or								
	trust intere	ests								
12	Securities	- Miscellaneous								
13	Qualified of	conservation contribution -								
	Historic st	ructures								
14	Qualified of	conservation contribution - Other								
15	Real estate	e - Residential								
16	Real estate	e - Commercial								
17	Real estate	e - Other								
18	Collectible	s								
19	Food inver	ntory								
20	Drugs and	medical supplies	Х	1	10,000.	FMV				
21	Taxidermy									
22		artifacts								
23		specimens								
24	Archeolog	ical artifacts								
25	Other	(RAFFLE PRIZES) X	1	, .					
26	Other	(FOOD & BEVERAGE) X	5	1,847.	FMV				
27	Other)							
28	Other)							
29		Forms 8283 received by the orga	-	•						
	for which t	the organization completed Form	8283, Part V, D	Oonee Acknowledg	ement 29					Τ
					=				Yes	No
30a	-	year, did the organization receive	•		· · · · · · · · · · · · · · · · · · ·		that it			
		for at least 3 years from the date						00		v
		rposes for the entire holding perio						30a		X
	•	escribe the arrangement in Part II.				:0		0.4	х	
31		organization have a gift acceptance		•	•	.10115?		31	^	
32a		organization hire or use third partie		_						x
L	contributio							32a		A
	•	escribe in Part II. nization didn't report an amount ir	a column (a) fa	r a tupo of propert	for which column (a) is about	skod				
33	describe ir	•	i columni (c) to	i a type oi property	nor which column (a) is ched	reu,				
	describe if	ii aii II.						ula NA (Cam		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Part II Supplemental Information. is reporting in Part I, column (b), th this part for any additional information.	Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization e number of contributions, the number of items received, or a combination of both. Also complete tion.
SCHEDULE M, PART I, COLUMN (B):	
THE ORGANIZATION IS REPORTING THE N	UMBER OF CONTRIBUTIONS RECEIVED IN
SCHEDULE M, PART I, COLUMN (B).	

332142 09-11-23

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

NAVY PIER, INC.	27-4813461								
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:									
AN ALL-WELCOMING, YEAR-ROUND CIVIC AND CULTURAL DESTINATION WHICH IS									
FREE TO THE PUBLIC, OFFERING UNIQUE DINING, RETAIL, ENTERTAINMENT AND									
FREE PROGRAMMING TO NEARLY 9 MILLION GUESTS ANNUALLY, WHILE RELIEVING									
THE BURDEN OF THE GOVERNMENT TO MAINTAIN AND OPERATE THE HISTORIC									
DESTINATION.									
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:									
NAVY PIER ENGAGES LOCALS AND VISTORS BY PROVIDING DYNAMIC AND ECLECTIC									
EXPERIENCES THROUGH PARTNERSHIPS AND PROGRAMS THAT INSPIRE DISCOVERY									
AND WONDER.									
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:									
INTENDED TO INSPIRE, EDUCATE, AND AUTHENTICALLY CONNECT ARTISTS TO									
AUDIENCES.									
HIGHLIGHTS INCLUDE:									
- NAVY PIER'S POPULAR FREE PROGRAMS, SUCH AS LIVE ON THE LAKE! AND									
SKYLINE SESSIONS (LIVE MUSIC SERIES); WAVE WALL WAX (DJ SERIES); PIER									
FITNESS (EXERCISE AND YOGA SERIES); WATER FLICKS (OUTDOOR FILM SERIES);									
NAVY PIER PRIDE (ANNUAL LGBTQ+ PRIDE CELEBRATION); AND CHICAGO'S FREE									
FIREWORKS.									
- LATINXT: A TWO-DAY LATIN MUSIC FESTIVAL FEATURING NEXT-GENERATION,									
TRADITION-BENDING MUSIC FROM LOCAL AND INTERNATIONAL LATINX ARTISTS.									
- FRESH FEST!: A TWO-DAY SHOWCASE FEATURING TALENTED LOCAL YOUTH.									
- CHI-SOUL FEST: A TWO-DAY MUSIC FESTIVAL FEATURING AND CELEBRATING									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2

Employer identification number Name of the organization NAVY PIER, INC. 27-4813461 CHICAGO'S NEWEST AND LEGENDARY SOUL ARTISTS. CHICAGO LIVE: THE MIDWEST'S LARGEST FREE PERFORMING ARTS FESTIVAL, COMMUNITY RIDES: ANNUALLY PROVIDES TRANSPORTATION STIPENDS AND 10,000 COMPLIMENTARY TICKETS TO LOCAL COMMUNITY ORGANIZATIONS AND SCHOOLS. NAVY PIER IS GOVERNED BY A 30-MEMBER VOLUNTEER BOARD OF DIRECTORS CONSISTING OF BUSINESS AND CIVIC LEADERS, AND CONTINUES TO OPERATE DILIGENTLY UNDER ITS CORE VALUES OF EXCELLENCE, INCLUSION, STEWARDSHIP AND INTEGRITY. FORM 990, PART VI, SECTION A, LINE 2: PATRICK GARDNER IS A PART-TIME STAGEHAND EMPLOYEE OF NAVY PIER, INC. AND IS THE HUSBAND OF MARILYNN GARDNER, WHO CURRENTLY SERVES AS NAVY PIER, INC'S. PRESIDENT AND CEO. MRS. GARDNER HAS NO DIRECT INVOLVEMENT IN THE DETERMINATION OF MR. GARDNER'S COMPENSATION OR SCHEDULING. HIS RATE OF PAY IS DETERMINED BY A COLLECTIVE BARGAINING AGREEMENT, AND SCHEDULE IS DETERMINED BASED ON LABOR REQUIREMENTS OF OUTSIDE SHOWS AND EVENTS USING THE PIER'S FACILITY. FORM 990, PART VI, SECTION A, LINE 7A: MEMBERS OR STAKEHOLDERS WHO MAY ELECT UNDER THE LEASE AGREEMENT BETWEEN NAVY PIER, INC. AND THE METROPOLITAN PIER AND EXPOSITION AUTHORITY (MPEA), THE CHAIR OF THE BOARD, THE SECRETARY-TREASURER AND THE CHIEF EXECUTIVE OFFICER OF MPEA ARE REQUIRED TO BE VOTING MEMBERS OF NAVY PIER, INC.'S BOARD OF DIRECTORS. FORM 990, PART VI, SECTION B, LINE 11B:

Schedule O (Form 990) 2023 Page **2**

Employer identification number Name of the organization NAVY PIER, INC. 27-4813461 THE FORM 990 IS PREPARED BY NAVY PIER, INC.'S VICE PRESIDENT OF FINANCE, ASSISTANT CONTROLLER AND AN OUTSIDE CPA FIRM. THE FORM 990 IS REVIEWED BY NPI'S CFO, PRESIDENT AND CEO, AND FINANCE COMMITTEE PRIOR TO FINAL APPROVAL OF THE BOARD OF DIRECTORS PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST POLICY NAVY PIER MAINTAINS A CONFLICT-OF-INTEREST POLICY COVERING DIRECTOR, OFFICER, MEMBER OF A COMMITTEE OF THE BOARD OF DIRECTORS OF NAVY PIER INC., OR KEY EMPLOYEE (AS DEFINED BY THE IRS IN INSTRUCTIONS FOR FROM 990) WHICH REQUIRES DISCLOSURE OF FINANCIAL INTERESTS THAT PRESENT A POTENTIAL CONFLICT OF INTEREST AS DEFINED IN THE POLICY. ANNUAL ATTESTATIONS ARE REQUIRED AS WELL AS IMMEDIATE DISCLOSURE IF A POTENTIAL CONFLICT ARISES. THE BOARD OF DIRECTORS ADJUDICATES IF A CONFLICT EXISTS AND IF THE TRANSACTION SHOULD PROCEED BASED UPON THE BEST INTEREST OF THE COMPANY. NAVY PIER, INC. ALSO MAINTAINS A WHISTLEBLOWER POLICY THAT INCLUDES THE ABILITY TO PROVIDE ANONYMOUS INFORMATION VIA A HOTLINE. SUCH INFORMATION IS REPORTED TO THE HEAD OF PEOPLE AND CULTURE. THIS PERSON MAKES A RECORD OF THE COMPLAINT, CONDUCTS AN INVESTIGATION, MAKES FINDINGS AND RECOMMENDS OR IMPLEMENTS CORRECTIVE ACTION IF APPROPRIATE. FORM 990, PART VI, SECTION B, LINE 15: PROCESS OF DETERMINING COMPENSATION THE EXECUTIVE COMMITTEE REVIEWS THE GOALS AND PERFORMANCE OF THE PRESIDENT AND CEO AND SENIOR LEADERSHIP TEAM. THE COMMITTEE ALSO RETAINS AN INDEPENDENT CONSULTANT WHO CONDUCTS AN INDEPENDENT EVALUATION USING COMPENSATION DATA OF THE RELEVANT KEY EMPLOYEES AT LOCAL AND NATIONAL PEER

Schedule O (Form 990) 2023 Page 2

Schedule O (Form 990) 2023		Page 2
Name of the organization NAVY PIER, INC.		Employer identification number 27-4813461
INSTITUTIONS. THE MOST RECENT COMPENSTAION	SURVEY WAS CONDUCTED IN 2023.	
THE EXECUTIVE COMMITTEE REVIEWS THE INFORM	ATION PROVIDED BY THE INDEPENDENT	
CONSULTANT AND APPROVES RECOMMENDATIONS PR	OVIDED BY THE PRESIDENT AND CEO	
FOR COMPENSATION OF KEY EMPLOYEES. THE EVA	LUATIONS, REVIEWS, COMMENTS AND	
DECISIONS ARE DOCUMENTED IN THE MINUTES OF	THE EXECUTIVE COMMITTEE. THE	
PRESIDENT AND CEO REVIEWS THE GOALS AND PE	RFORMANCE OF SENIOR STAFF AND	
REVIEWS THE COMPENSATION DATA OF THE COMPA	RABLE KEY EMPLOYEES OF WHICH	
RECOMMENDATIONS ARE REVIEWED, MODIFIED AND	APPROVED BY THE EXECUTIVE	
COMMITTEE.		
FORM 990, PART VI, SECTION C, LINE 19:		
HOW DOCUMENTS ARE MADE AVAILABLE TO THE PU	BLIC	
GOVERNING DOCUMENTS, THE CONFLICT OF INTER	EST POLICY, AND THE FINANCIAL	
STATEMENTS ARE AVAILABLE TO THE PUBLIC UPO	N REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:		
SECURITY:		
PROGRAM SERVICE EXPENSES	4,018,917.	
TOTAL EXPENSES	4,018,917.	
HOUSEKEEPING:		
PROGRAM SERVICE EXPENSES	3,839,790.	
TOTAL EXPENSES	3,839,790.	
ACE PROGRAMMING :		
PROGRAM SERVICE EXPENSES	2,147,436.	
TOTAL EXPENSES 332212 11-14-23	2,147,436.	Schedule 0 (Form 990) 2023
	5.0	,

18060927 153424 0197944-00015

Schedule O (Form 990) 2023 Page 2 Name of the organization **Employer identification number** NAVY PIER, INC. 27-4813461 OTHER FEES: PROGRAM SERVICE EXPENSES 414,663. MANAGEMENT AND GENERAL EXPENSES 802,216. FUNDRAISING EXPENSES 92,175. TOTAL EXPENSES 1,309,054. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 11,315,197. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: REVENUE ADJUSTMENT - WRITE-OFF OF LIABILITIES 126,686.